



TRAINING CURRICULUM:

Facilitator's Guide on Rights and

Gender Based Approaches

to Border Management



IOM's Immigration and Border Governance (IBG) Division

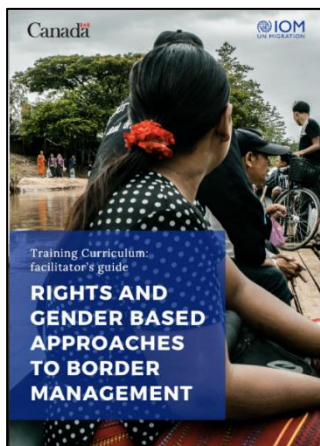
The International Organization for Migration's (IOM) Immigration and Border Governance (IBG) Division supports border management operations of Member States by providing resources and expertise to strengthen immigration and border management capacities to ultimately facilitate safe, orderly and regular migration and combat transnational organized crime.

Upholding and protecting the rights of migrants that cross international borders is essential to human security. IOM's IBG Division assists Member States in developing human rights-based and gender sensitive immigration and border management policies, practices and procedures, in addition to supporting the creation of inclusive spaces for front line officials. By adopting a rights-based approach to border management, including gender sensitive practices, Member States are better positioned to effectively manage migration and borders, protect migrants in vulnerable situations, identify and counter transnational organized crime, fulfilling their commitments under international law.

IOM'S APPROACH TO HUMAN RIGHTS AND GENDER MAINSTREAMING

IOM is committed to uphold the rights of migrants and to guarantee protection and assistance to migrants in need. In addition, all IOM projects and services treat all people equally while addressing gender related needs. To this end, in 2018, IOM developed the Gender Marker as part of the project development tools, to set minimum standard for integrating gender considerations into projects. The Gender Marker ensures that all projects contribute to gender equity, equality and/or empowerment through indicators for outcomes, outputs and activities, including needs assessments. Gender mainstreaming ensures that gender needs are taken into account throughout project design and implementation processes, resulting in projects that appropriately identify and address needs, interests and priorities of target gender groups. By ensuring gender and human rights considerations are applied in decision-making processes at and for Points of Entry (PoE), border and immigration management operations are free from all forms of gender discrimination and inequality, resulting in more effective, inclusive and rights-based interventions.

THE TRAINING CURRICULUM



Gender plays a significant factor in the migration journey, in particular as it constructs roles, vulnerability, relationships and power within society. The IBG Division assists Member States in developing gender sensitive migration policies, practices as well as raising awareness of border management officials about human rights and gender related needs of migrants so as to enhance effectiveness to border management systems that will treat migrants equally and provide appropriate assistance and protection to migrants in vulnerable situations.

The **Data Exchange Solution for Counter-Smuggling (DESC) initiative** under IOM's Regional Office for Asia and the Pacific, with the funding of Government of Canada's Anti-

Crime Capacity-Building Program (ACCBP), has developed the training curriculum to help mainstream human rights-based approaches and gender sensitive practices into border management operations. This training curriculum is designed to cover up to four full days, incorporating plenary, group discussions and breakout sessions to ensure engaging discourse and knowledge sharing. In addition, the training curriculum is written as a general facilitator's guide tool which comprises of international laws and international and regional migratory movements. It is recommended that facilitators contextualize the content in accordance with national legislation, mechanisms and practices.

PURPOSE

The training curriculum will equip border and migration management officials with knowledge and practices that align with international human rights, particularly on gender related aspects and vulnerabilities of migrants.

SCOPE

The training curriculum covers the interactions at Points of Entry between border and migration management officials and migrants, including land, sea and air border control posts.

MODULES

1. **Human Rights and Migration Management** introduces fundamental concepts of human rights and emphasizes rights that relate to border and migration management operations.
2. **Vulnerability and Migrant's Rights to Protection** explores different situations of vulnerability for specific groups of migrants. It further discusses how border management officials can provide assistance and protection to migrants in need at points of entry.
3. **Gender Sensitive Approach to Border Management at Official Border Crossings** discusses gender perspectives of migration and how border management officials can incorporate a gender sensitive approach in their practices.
4. **Screening Interview and Referral** provides guidelines for how to conduct a productive screening interview that

